LATVIJAS BIZNESA KONSULTANTU ASOCIĀCIJA LBKĀ LATVIAN ASSOCIATION OF BUSINESS CONSULTANTS



## Sentifikāts

Ar šo apliecinām, ka

## JĀNIS BALTAČS

ir Latvijas Biznesa Konsultantu Asociācijas biedrs, kas darbojas saskaņā ar Eiropas Menedžmenta Konsultantu Asociāciju Federācijas apstiprināto ētikas kodeksu.

**LBKA Prezidents** 

Nr. 017 15.12.1998.



A Member of ICMCI



International Council of Management Consulting Institutes (ICMCI)



It is hereby certified that

## Jānis Baltačs

having completed the approved assessment program and complied with the requirements prescribed by the International Council of Management Institutes (ICMCI), was duly admitted as a Certified Management Consultant (CMC) on 26 / August / 2008.

Dainis Locāns Executive Director LBKA

Chairman

**ICMCI Quality Assurance Committee** 



Membership Certificate No. 2008 - 01

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